



The Carbon Trust Group

HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

Our mission is to accelerate the move to a decarbonised future.

Our values are integrity, ambition, collaboration and excellence.

Our goal is to cause no harm to people and to protect the environment.

We are committed to:

- Protecting the physical and mental health, safety and welfare of our employees, contractors and other persons affected by our activities, and providing safe and healthy working conditions for the prevention of injury and ill health
- Eliminating hazards and reducing occupational health and safety risks to acceptable levels
- Ensuring the continual improvement of our Health, Safety and Environment management system in order to enhance our performance
- Protecting the environment by delivering against our mission, preventing pollution and by minimising our direct environmental and carbon footprints
- Achieving best practice in each area of activity, while seeking to raise industry performance
- Proactively improving our management systems and performance by ensuring consultation and participation of colleagues, monitoring and by taking corrective actions
- Ensure that we are compliant with our health, safety and environment compliance obligations, including relevant legislation, contractual obligations and any elected voluntary standards, guides or principles

To do this we will:

- Promote a culture in which employees and contractor staff are alert to the importance of physical and mental health, safety and environment matters
- Ensure that we are compliant with health, safety and environment legislation through our legal registers
- Provide adequate resources to meet our commitment to health, safety and environment
- Define and communicate management, staff and contractor responsibilities so that all are aware of their individual obligations
- Assess the levels of risk from all significant work related hazards and all near miss reports and, so far as is reasonably practicable, eliminate or control them
- Train staff so that they can perform their work safely and minimise our direct environmental footprint as an organisation
- Take into account health, safety and environment considerations in our procurement
- Report our health, safety and environment performance in our Annual Report
- Require joint ventures under our operational control to apply this policy and, in other ventures and investments, take account of health, safety and environment standards when making investment decisions and promote equivalent HSE policies and targets
- Establish annual health, safety and environment objectives, including setting science based targets that are monitored and reviewed regularly and communicated

The Board of the Carbon Trust will:

Endorse this policy statement and monitor the implementation of it by management.

The Management of the Carbon Trust and of each subsidiary will:

Be responsible for the health, safety and environment performance of their teams. Demonstrate clear commitment to health, safety and environment and lead by example, to ensure all staff are provided with a safe workplace and one that promotes the protection of the environment.

Employees will:

Be familiar with all the health, safety and environment requirements relevant to their own activities, attend training courses provided and take responsibility for their own welfare and that of others who may be affected by their actions. They will report all accidents and near-misses to ctservicedesk@carbontrust.com

Any questions relating to the interpretation of this policy should be addressed to the Chief Executive.

Signed:

A handwritten signature in blue ink, appearing to read "M. Dale".

Date:

23-3-26

Chief Executive

On behalf of the Board